



**Person Specification  
Town Force Member**

<b><u>PERSON SPECIFICATION</u></b>		
<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and Experience</b>	Clean full driving licence inc. B+E category	<p>Health &amp; Safety at Work</p> <p>Emergency First Aid at Work</p> <p>Manual handling</p> <p>PASMA Safe erection &amp; Use of Mobile Scaffold Towers</p> <p>IPAF VMP 26 Mobile Work Platforms 1b</p> <p>NPTC/ITSSAR abrasive wheels</p> <p>Safe use of ladders and steps at work</p> <p>NPTC Competence in Chainsaw and related Operations Units 201/202</p> <p>NRSWA operative units 1, 2 &amp; LA</p>
<b>Job Specific Knowledge</b>	<p>Proven relevant horticultural / gardening background with experience in the private and public sectors</p> <p>Proven experience in general maintenance, building, bricklaying, plumbing, painting, joinery and basic electrical skills</p>	Can demonstrate knowledge of plants and shrubs

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Job Specific Knowledge &amp; Experience</b>	<p>Can perform horticultural duties involved in the preparation and maintenance of plants to include preparation of soil, planting, replacing plants, watering, pruning, hedge trimming, grass cutting and strimming, clearing leaves and weeding</p> <p>Can operate pedestrian mower, strimmer, hedge trimmer, waterbowser, leaf blower, drills, chainsaw, disc cutter, hand pallet truck</p>	<p>NPTC Strimmers &amp; Brushcutters</p> <p>NPTC Competence in the safe use of Pedestrian Mowers</p> <p>NPTC Hedge trimmers</p>
<b>Skills</b>	<b>Essential</b>	<b>Desirable</b>
<b>Communication / Relationship</b>	<p>Able to communicate effectively with the Team Supervisor, other team members and the Public</p> <p>Working and dealing with the Public in a polite and friendly manner</p>	
<b>Analytical / Judgemental</b>	<p>Excellent level of attention to detail in order to carry out machinery checks and inspections and complete the relevant paperwork</p> <p>Able to follow written and spoken instructions and set methods of work</p> <p>Awareness of Health &amp; Safety, both personal and third party</p>	
<b>Planning / Organisational</b>	Able to work effectively and efficiently under own initiative	
<b>IT</b>	Must be competent in the use of a smartphone	
<b>Abilities</b>	<b>Essential</b>	<b>Desirable</b>
<b>Physical</b>	Must be able to work outside in all weather	

	conditions and be physically fit to carry out strenuous tasks which will include lifting heavy items, being on your feet and carrying out physical tasks throughout the whole day.	
<b>Other</b>	<p>Good teamworker</p> <p>Take pride in your work</p> <p>Be flexible in your approach to work i.e. occasional early starts and weekend work</p>	