



**Person Specification
Town Force Member**

<u>PERSON SPECIFICATION</u>		
Attributes	Essential	Desirable
Qualifications and Experience	Clean full driving licence inc. B+E category	Health & Safety at Work Emergency First Aid at Work NPTC Strimmers & Brushcutters NPTC Competence in the safe use of Pedestrian Mowers NPTC Hedge trimmers Manual handling PASMA Safe erection & Use of Mobile Scaffold Towers IPAF VMP 26 Mobile Work Platforms 1b NPTC/ITSSAR abrasive wheels Safe use of ladders and steps at work NPTC Competence in Chainsaw and related Operations Units201/202 NRSWA operative units 1, 2 & LA

<p>Job Specific Knowledge</p>	<p>Proven relevant horticultural / gardening background with experience in the private and public sectors</p> <p>Proven experience in general maintenance, building, bricklaying, plumbing, plastering, painting, joinery, roofing and electrical skills</p>	<p>Can demonstrate knowledge of plants and shrubs</p>
<p>Attributes</p>	<p>Essential</p>	<p>Desirable</p>
<p>Job Specific Knowledge</p>	<p>Can perform horticultural duties involved in the preparation and maintenance of plants to include preparation of soils, planting, replacing plants, watering, pruning, hedge trimming, grass cutting and strimming, clearing leaves and weeding</p> <p>Can operate mowers, strimmers, hedge trimmers, waterbrowsers, leaf blowers, drills, chainsaw, disc cutter, hand pallet truck</p>	
<p>Skills, Attitudes and Abilities</p>	<p>Able to follow written and spoken instructions</p> <p>Ability to work outside in all weather conditions and be physically fit to carry out strenuous tasks</p> <p>Good teamworker</p> <p>Take pride in your work</p> <p>Working and dealing with the public in a polite and friendly manner</p> <p>Be flexible in your approach to work i.e. early starts on watering days and weekend work</p>	