



Person Specification
Temporary Town Force Member

<u>PERSON SPECIFICATION</u>		
Attributes	Essential	Desirable
Qualifications / Experience	<p>Full driving licence inc. B+E category (no more than 3 points)</p> <p>Ability to tow a trailer and water bowser</p>	
Job Specific Knowledge / Experience	Awareness of health and safety regulations	<p>Health & Safety at Work certificate</p> <p>First Aid at Work certification</p> <p>Fire Safety, manual handling and COSHH certificates</p>
	Working at height using a cherry picker, mobile scaffold tower, ladders and stepladders up to 20 meters	Working at height training or certification: PASMA Safe erection & Use of Mobile Scaffold Towers, IPAF VMP 26 Mobile Work Platforms (1b), Safe use of ladders and steps at work
	Safe working adjacent to and on the roads	NRSA Streetworks qualification
	Proven experience in building/property maintenance (basic bricklaying, plumbing, painting, joinery)	
	<p>Proven relevant horticultural / gardening background with experience in the private and public sectors</p> <p>Can perform horticultural duties involved in the preparation and</p>	<p>Can demonstrate knowledge of bedding plants, shrubs and their maintenance</p> <p>Certification or</p>

	<p>maintenance of plants to include preparation of soil, planting, replacing plants, watering, pruning, hedge trimming, grass cutting and strimming, clearing leaves and weeding</p> <p>Can operate pedestrian and ride on mowers, strimmers, hedge trimmers, water bowsters, leaf blower, drills, chainsaw, disc cutter, hand pallet trucks</p>	<p>formal training in use of grounds maintenance equipment (e.g. LANTRA, City & Guilds, NPTC) such as strimmers & brushcutters, pedestrian and ride on mowers, hedge trimmers, chainsaw, abrasive wheels</p> <p>PA1 & PA6 certification</p>
Skills	Essential	Desirable
Communication / Relationships	<p>Basic literacy and numeracy skills</p> <p>Good interpersonal skills and ability to work as part of a small team</p> <p>Working and dealing with the Public in a polite and friendly manner</p>	
Analytical / Judgemental	<p>Excellent level of attention to detail in order to carry out machinery checks and inspections and complete the relevant paperwork</p> <p>Able to follow written and spoken instructions and set methods of work</p> <p>Awareness of Health & Safety, both personal and third party</p>	
Planning / Organisational	Able to work effectively and efficiently under own initiative	
IT	Must be competent in the use of a smartphone	
Physical	<p>Physically fit and capable of undertaking a range of strenuous manual tasks on a daily basis, including lifting, digging, carrying, bending, working on uneven ground and being on your feet throughout the whole day</p> <p>Must be able to work outside in all weather conditions</p>	
Other	<p>Good team worker</p> <p>Take pride in your work</p> <p>Be flexible in your approach to work i.e. early starts, weekend or out-of-hours work (particularly during emergencies or events)</p>	