



Person Specification
Projects Officer

<u>PERSON SPECIFICATION</u>		
Attributes	Essential	Desirable
Qualifications and Experience	<p>Good standard of education, preferably to A level or equivalent, to include minimum grade C GCSE in English and Maths</p> <p>An interest in or knowledge of the Town Council</p> <p>Excellent oral and written communication skills including an ability to relate to, and communicate with, councillors, staff, members of the public, and external agencies</p> <p>Office and administrative experience including excellent IT skills to produce documents, reports and statistics</p> <p>Experience of dealing with the public</p> <p>Experience of working on own initiative without supervision</p>	<p>A degree or equivalent professional qualification in a related subject</p> <p>Previous experience of working with elected members within a Parish or Town Council</p> <p>Experience of implementing projects</p> <p>Experience of dealing with ongoing multiple issues over a period of time</p> <p>Experience of managing budgets, including a grasp of the full implications of all financial decisions</p>

<p>Job Specific Knowledge</p>	<p>Numeracy skills to analyse figures, check invoices and to maintain and monitor budgets</p>	
<p>Job Specific Skills and Knowledge</p>	<p>Understanding of democratic decision-making processes and the roles of elected members</p> <p>Experience in a relevant environment that involves attending meetings and following set procedure</p> <p>Experience of liaising with representatives of other organisations</p> <p>Ability to prepare accurate and concise agendas, reports and minutes. To include producing and presenting effective communications from complex subject matter</p> <p>Ability to provide objective advice to councillors in a timely and coherent manner</p> <p>Planning, managing and evaluating projects/initiatives</p>	<p>Knowledge of local government including law and procedures relating to Town Council decision-making</p> <p>Experience of organising public meetings, presenting information effectively, and taking minutes for publishing</p> <p>Experience of financial management procedures and control</p> <p>Knowledge and experience of managing contracts</p> <p>Familiarity with Bognor Regis</p>

<p>Skills, Aptitudes and Abilities</p>	<p>Self-awareness and awareness of personal impact on others</p> <p>Ability to operate with complete impartiality in a political environment</p> <p>Enhanced personal and interpersonal skills with the ability to work with the general public, including telephone manner, ensuring excellent customer service</p> <p>Excellent communication skills, including verbal, written and listening skills</p> <p>Ability to proof read with a keen eye for detail</p> <p>Public speaking and presentation skills</p> <p>Good analytical, investigative and problem-solving skills</p>	
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<p>Non-Job Specific Knowledge, Skills and Aptitudes</p>	<p>Ability to prioritise own workload and maintain varying deadlines</p> <p>Ability to work as a member of a small team and to possess a considerate attitude towards colleagues</p> <p>An ability to use tact and diplomacy where relevant</p> <p>Ability to employ tact and discretion and maintain confidentiality where required to do so</p>	<p>Holder of current UK driving licence</p> <p>An ability to negotiate as and when required</p>
<p>Other Requirements</p>	<p>Interest in serving a local community</p> <p>A flexible approach to the role</p> <p>Attendance at evening meetings and possibly some civic activities and functions held at weekends or public holidays</p> <p>Willingness to attend training and other events to become and remain informed</p> <p>Determination to make things happen</p> <p>Receptive to change and new ideas</p>	